



BAINBRIDGE
Community Foundation

2021

A VIEW OF OUR
COMMUNITY



ABOUT THE REPORT

The State of the Sector report is an analysis of community needs and opportunities using publicly available data as well as data collected by Bainbridge Community Foundation.

Address:

299 Madison Ave. N, Suite B
Bainbridge Island, WA 98110

206.842.0433

www.BainbridgeCF.org



Excellence. Accountability. Impact.™

State of the Sector 2021

The role of a community foundation is to improve the quality of life within a specific area by harnessing the financial resources of individuals, families, and businesses to support community nonprofits in all sectors. Bainbridge Community Foundation (BCF) aims to make these investments purposeful, impactful, and inclusive. In order to ensure we are helping meet the needs of the community, we have gathered and analyzed publicly available socioeconomic data and have administered our own annual nonprofit survey with the aim of educating ourselves and our neighbors.

This State of the Sector report is intended to provide a perspective on our community using data from local and national resources—but it is not intended to be the only resource. It is a starting point for those who want to engage further with our community. We hope that those who read this report will continue to dig deeper into their areas of interest, and we are happy to answer questions or be a facilitator in helping engage with our nonprofit community.

Bainbridge Community Foundation supports our local nonprofits by analyzing community needs, awarding grants to meet those needs, educating donors and nonprofit leaders, and facilitating collaboration. BCF's support of 501(c)(3) nonprofits extends to Kitsap County and beyond.



Photo courtesy of Fishline Food Bank & Comprehensive Services

People of Bainbridge Island

POPULATION

24,825

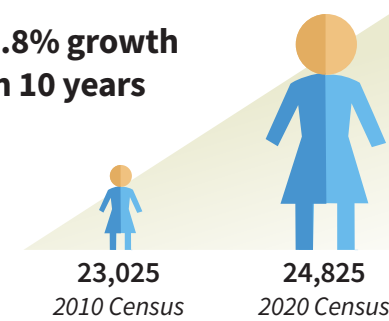


Source: 2020 United States Census

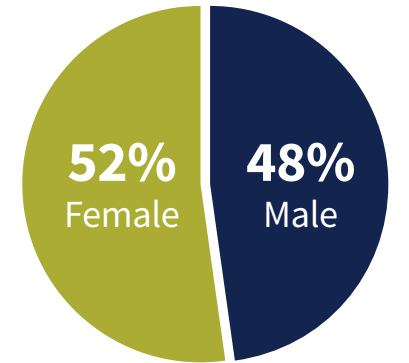
POPULATION GROWTH

Population growth on Bainbridge Island has been slow compared to the rest of Kitsap County, likely because of limited land availability on the island and rising house prices.

7.8% growth in 10 years

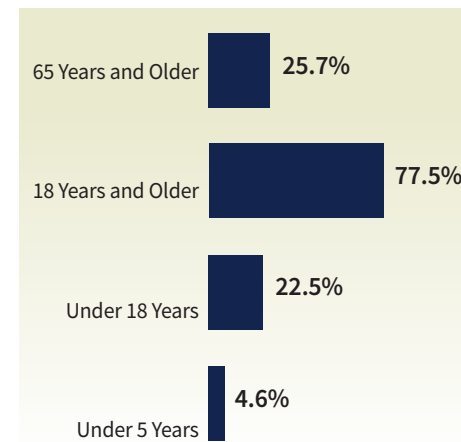


GENDER BALANCE

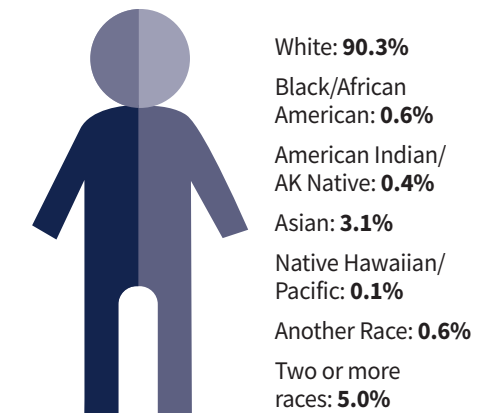


AGE

Average age is 50 years old versus 38 years old nationwide.

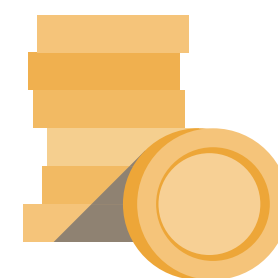
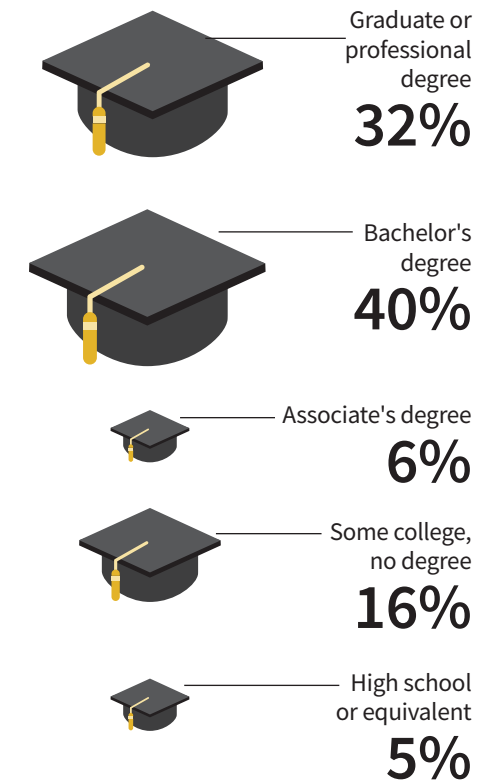


RACIAL MAKEUP



EDUCATION

Overall, the adult population of Bainbridge Island responding to the American Community Survey is highly educated with more than 98% with a high school degree or higher, and 32% have some sort of graduate or professional degree.



WEALTH

There is about **\$89.9 billion** in wealth in Kitsap County. **\$18.9B** of that is on Bainbridge Island. **\$2.5B** of that is expected to be transferred to the next generation over the next decade.

Source: 2017 Transfer of Wealth Survey by Leave10 Kitsap

At the time of printing this report, the 2020 Census only had the total population of Bainbridge Island publicly available on their website.

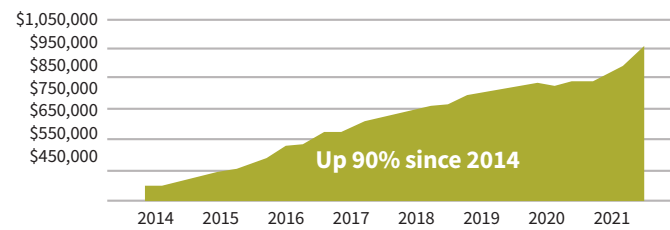
Sources: The 2019 American Community Survey (ACS) is an ongoing survey conducted by the Census Bureau that provides vital information on a yearly basis about our nation and its people. The ACS is the primary source for these data unless otherwise noted. The references on page 17 provide links to both Census sources—note that there is some discrepancy for population data and BCF took the most updated numbers for this report.

Economic Vulnerabilities in Our Community

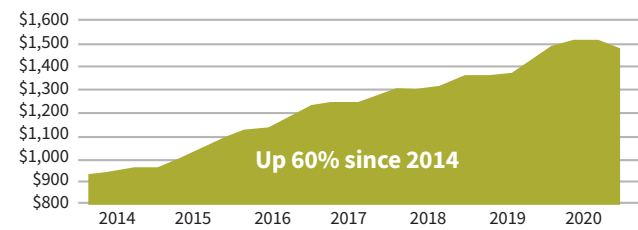
Bainbridge Island has a lot to offer its residents—excellent schools, beautiful scenery, close proximity to Seattle, plenty of activities, and a lively nonprofit community. In part because Bainbridge Island is a desirable place to live, island residents are also facing some recent challenges. Housing prices and cost of living are rising at rapid rates, and the median salary in the region isn't keeping up with the changes. Poverty rates in our community

are lower than the national average, but when analyzing the self-sufficiency standard—which calculates how much a family must earn to meet basic needs—it is clear that the rising cost of living in the region is making life in our community harder to maintain for some families and individuals. COVID has exacerbated some of these challenges.

Average Home Price Bainbridge

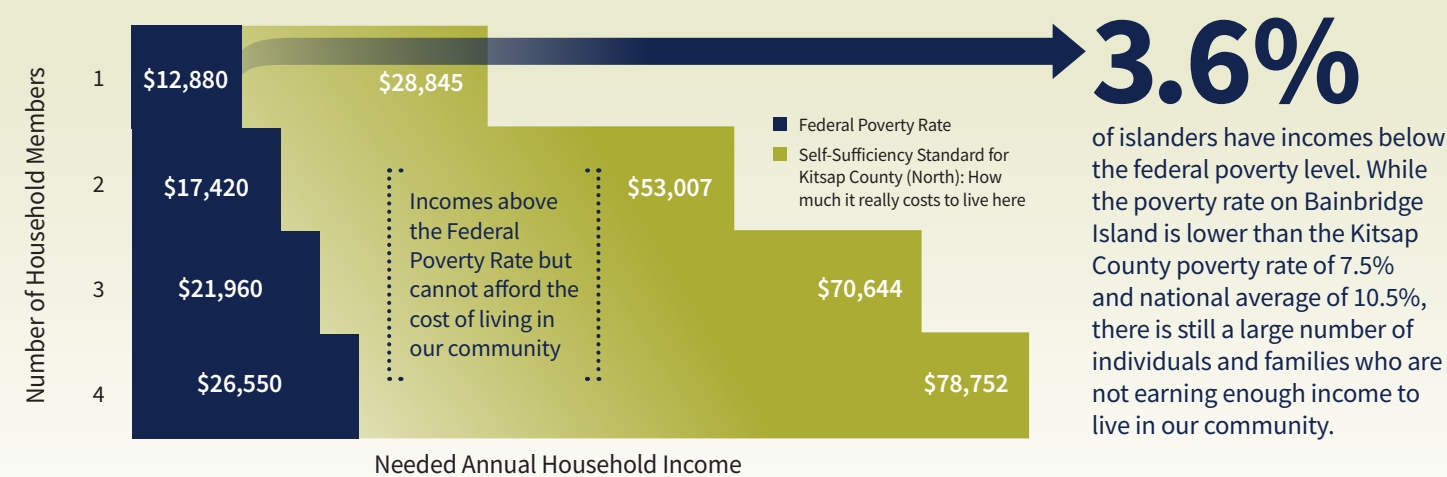


Average Apartment Rental Kitsap County



HOUSING PRICES ON THE RISE: The average price of purchasing a home on Bainbridge Island has almost doubled in the last seven years, and a rental in broader Kitsap County is up 60% in the same period of time. The average price of a home on Bainbridge Island is just over \$1 million, as of June 2021.

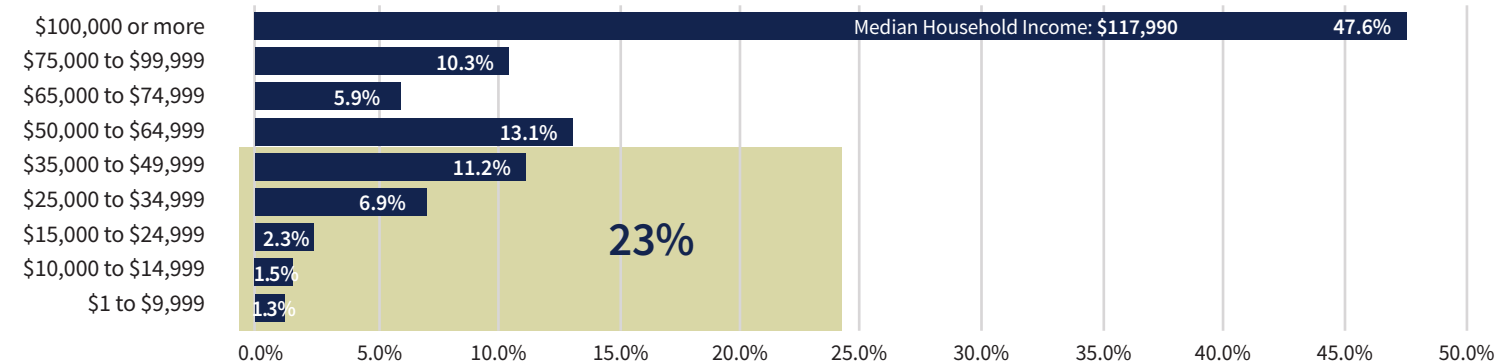
Cost of Living on Bainbridge Island



NOTE: The self-sufficiency standard breaks down the number of family members by age, which usually changes the annual salary needs (i.e. a preschooler is more expensive). This chart uses the most expensive age group.

About 77% of the population on Bainbridge Island makes a household income of over \$50,000 per year, with the other 23% making less. The ability to live on the island within the range of self-sufficiency is getting harder, which has been exacerbated by the pandemic.

Household Income Range



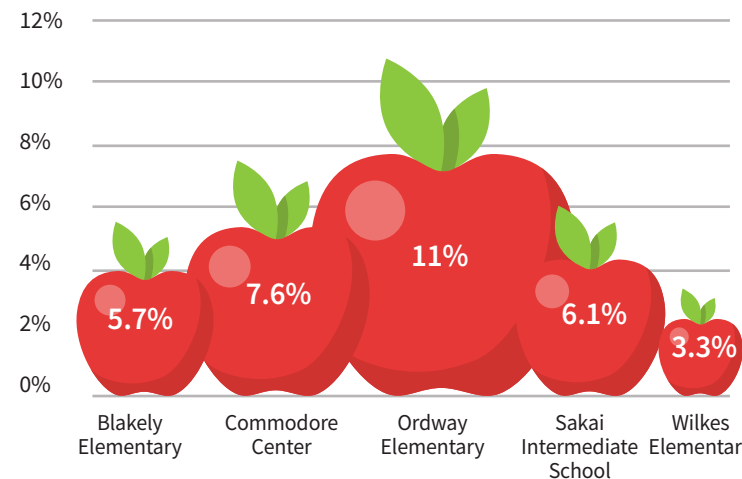
Age and Gender Vulnerabilities

YOUTH

More than 97% of 10th and 12th graders report that there are a lot of chances for students to get involved in sports, clubs, and other school activities outside of class. Despite these opportunities, there are still concerns about youth mental health in our community. According to a 2019 Bainbridge Island School District Healthy Youth Survey, around 30% of Bainbridge Island high school students suffer from depression and around 75% suffer from anxiety. Nonprofits have reported that the COVID-19 pandemic has exacerbated these issues.

Living below the cost of living on Bainbridge Island is also a concern for youth, and there is a sizeable number of students who qualify for free and reduced lunch on the island.

% Free or Reduced Lunch

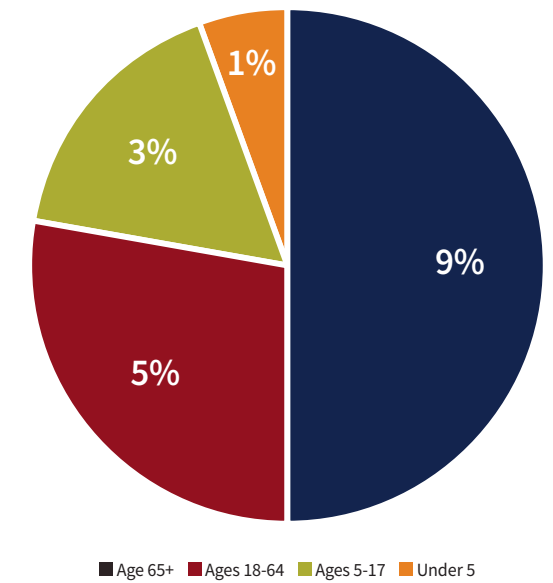


Source: Kitsap Interagency Coordinating Council 2019 Report

SENIORS

Bainbridge Island has a higher ratio of seniors than the average city in Kitsap County. Among the county's 65+ seniors living in poverty, 9% live on Bainbridge Island—which is a higher percentage than any other city in the county for that age group. Among all of those living in poverty on Bainbridge Island, half of them are 65+ years old.

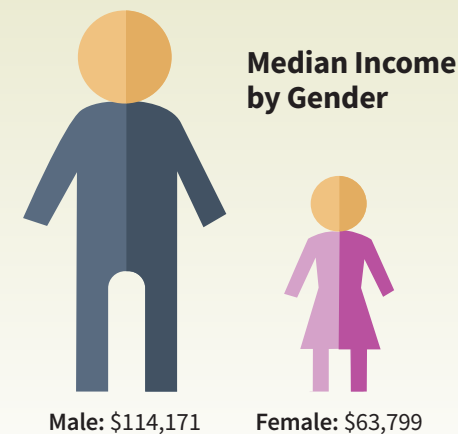
Percentage of County Residents Living in Poverty on Bainbridge Island (by Age Group)



Source: Kitsap Interagency Coordinating Council 2019 Report

WOMEN

Women, especially single women with children, are among the most vulnerable groups living on Bainbridge Island. On average, women's salaries are significantly lower than men's salaries on the island, and the cost of living increases quickly when adding children to the expenses.



Note: This is per capita income, compared to median household income on previous page.

The largest demographic living in poverty on Bainbridge Island is:

Females ages 35-75+

Women living in poverty largely outweigh men living in poverty

Source: 2019 American Community Survey

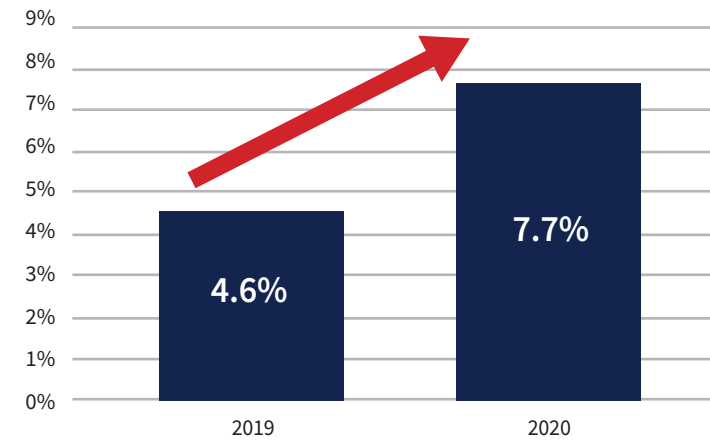
Impact of COVID-19 Pandemic

We rely on county and federal data below to highlight the inequalities that emerged during the COVID-19 pandemic.

RISING UNEMPLOYMENT

Preliminary unemployment numbers in Kitsap County was 7.7% through November 2020 compared to 4.6% in 2019. Reports indicate that a return to 2019 levels will be challenging in the near term.

Unemployment in Kitsap County



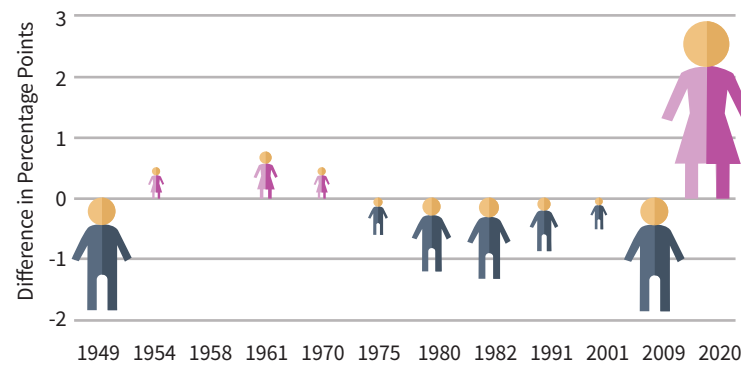
Source: Employment Security Department of Washington State (2021)

UNEMPLOYMENT BY GENDER

Nationwide, women have been impacted by the COVID-19 pandemic more than any previous recession compared to men (who usually have higher unemployment during recessions). Reports indicate this is due to unexpected childcare needs. Between February and April 2020, women's unemployment rose 12.8% and men's rose 9.9%.

Differences in Rise Between Women's and Men's Unemployment

U.S. Recessions from 1948 to 2020

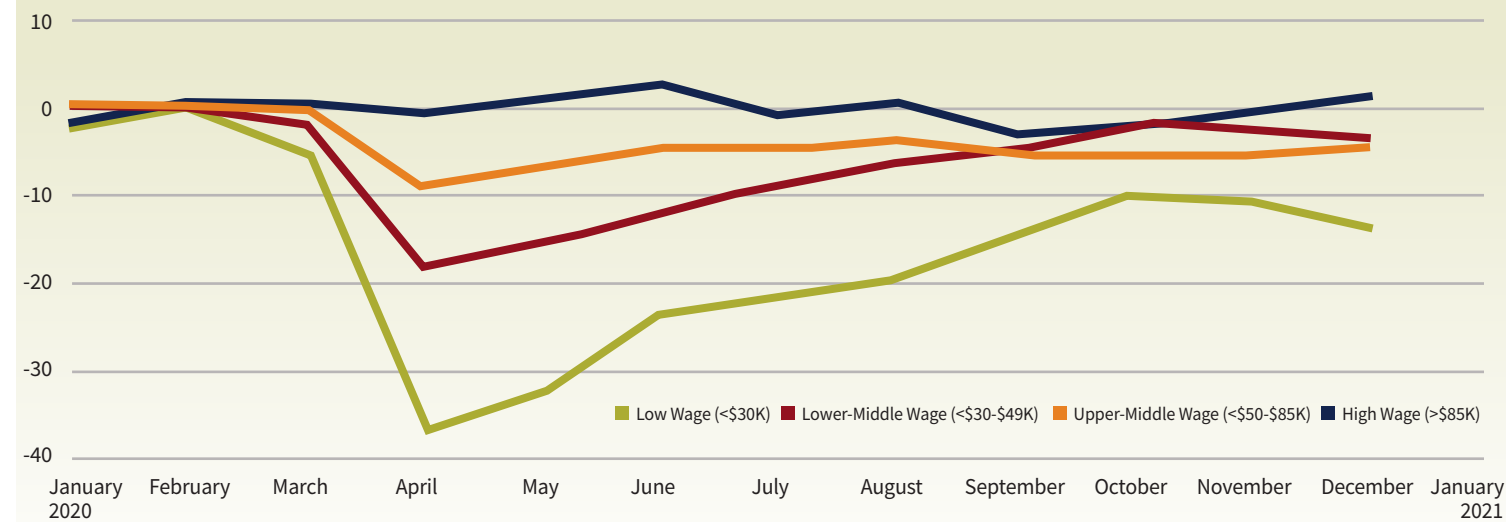


Graph adapted from Bureau of Labor Statistics and Econofact, www.econofact.org

UNEMPLOYMENT BY INCOME LEVEL

Nationwide, those with the lowest wages felt the greatest impact of rising unemployment due to the pandemic.

Federal Percent Change in Employment from January 2020 through January 2021



Graph adapted from IPUMS-CPS and IPUMS-USA, University of Minnesota, www.ipums.org

The Role of Nonprofits

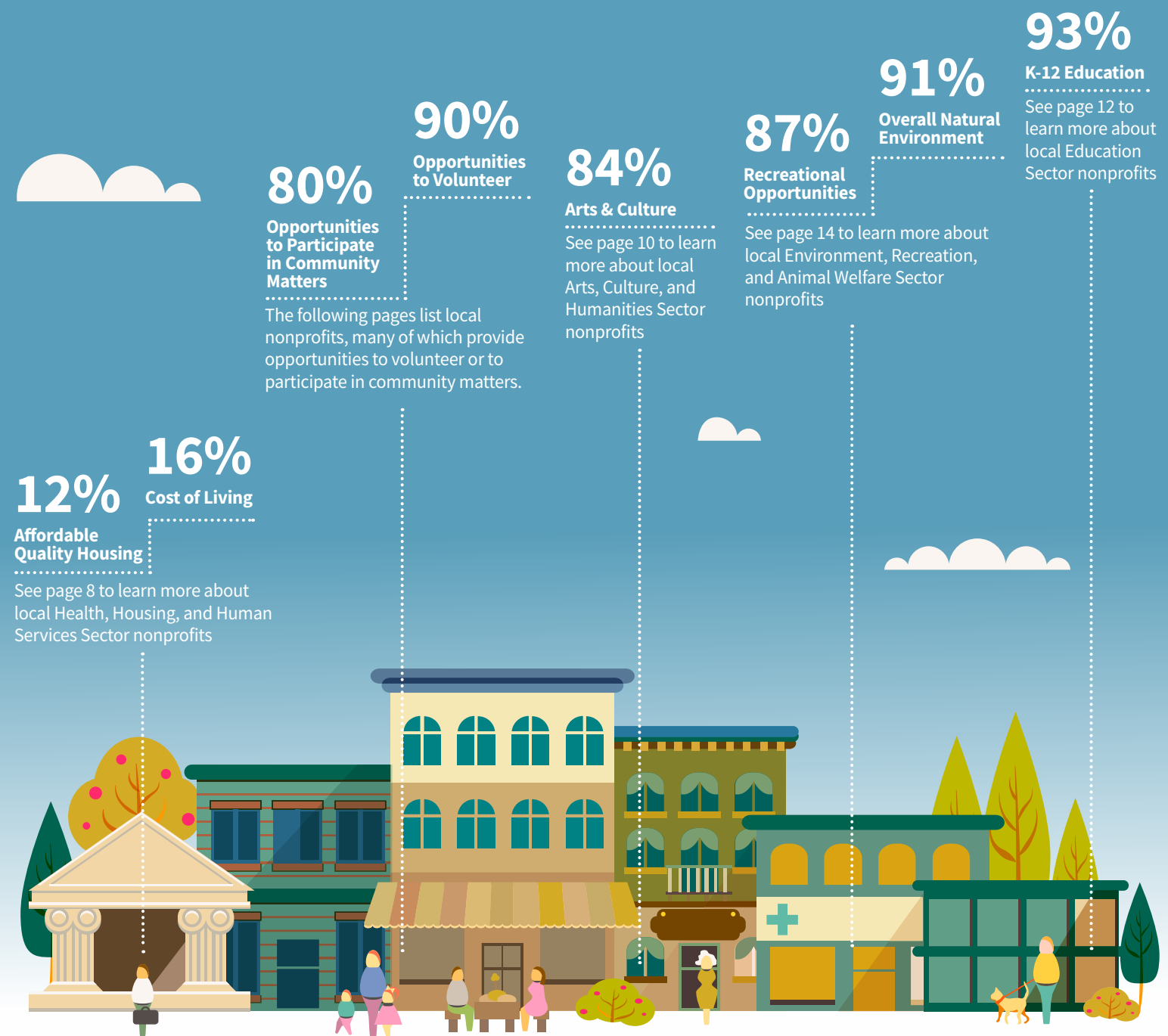
The data reflected on previous pages help highlight various challenges in our community. Bainbridge Community Foundation and our local nonprofits are committed to directly addressing these challenges so that we help create equal access to a high quality of life on the Island.

Data collected from the City of Bainbridge Island's National Citizen Survey show that many residents highly value all of the areas in which nonprofits work, but that there are serious concerns about affordability here. Participants in the survey were asked to rate a list of characteristics positively or negatively, and some of the key elements are listed below. When asked about characteristics

involving a high quality of life, participants answered positively—however when the questions focused on cost of living and affordability, those perceptions were mostly negative.

All local nonprofits work to help create equal access to community resources, whether its basic needs such as food and housing or access to the arts. Read more on the following page.

Note: The percentages represent the results from the National Citizen Survey, in which residents of Bainbridge Island were randomly selected to rate characteristics of our community. A high percentage means that citizens felt these were positive aspects of our community, and low percentages represent an area of concern.



Local Nonprofit Sector

Nonprofits serve our community in a variety of ways, from providing cultural experiences to supporting our most vulnerable neighbors. Ensuring everyone can access programs and services is critical to providing an inclusive and accessible community for all.

As part of our continuing efforts to stay current on issues and trends in our local nonprofit community, BCF annually convenes and surveys local nonprofit leaders to better understand the challenges and opportunities facing individual organizations, the broader context in which they operate, and the evolving needs of our partners.

BCF also hosts four sector gatherings to discuss pressing issues facing the nonprofit community, which is an opportunity for nonprofit executives to meet and discuss the critical issues facing their sector. This year, BCF conducted the survey prior to the gatherings, so the groups were able to discuss key findings from the survey. Fifty-three nonprofit leaders participated in the survey from the broader community, and 45 nonprofit leaders participated in the sector gatherings.

OVERALL FINDINGS

- Local nonprofits proved their strength and resiliency by finding creative ways to stay afloat despite social distancing
- Many nonprofits found they could broaden their geographical reach by offering virtual programming
- New connections and increasingly productive partnerships between nonprofits have been formed as a result of the pandemic
- Isolation and mental health challenges are having the greatest impact on programs and services across the nonprofit community
- Diversity, Equity, and Inclusion (DEI) was identified as a future priority area for training
- 83% of nonprofits reported that 2020 fundraising efforts met or exceeded expectations despite the COVID-19 pandemic



Methodology of Nonprofit Survey

Bainbridge Community Foundation sent its survey to over 100 nonprofit leaders in Kitsap County in January 2020, and received 53 responses. On the following pages, BCF provides an overview of each sector along with an analysis based on overall results from the survey. The graphs on pages 9, 11, 13, and 15 have consolidated overall responses from nonprofit leaders in order to highlight the strengths and challenges of each sector. The 50% lines allow for the reader to see whether it was a minority or majority of nonprofits that answered “yes” or “no” to each question. Details about each question are described below.

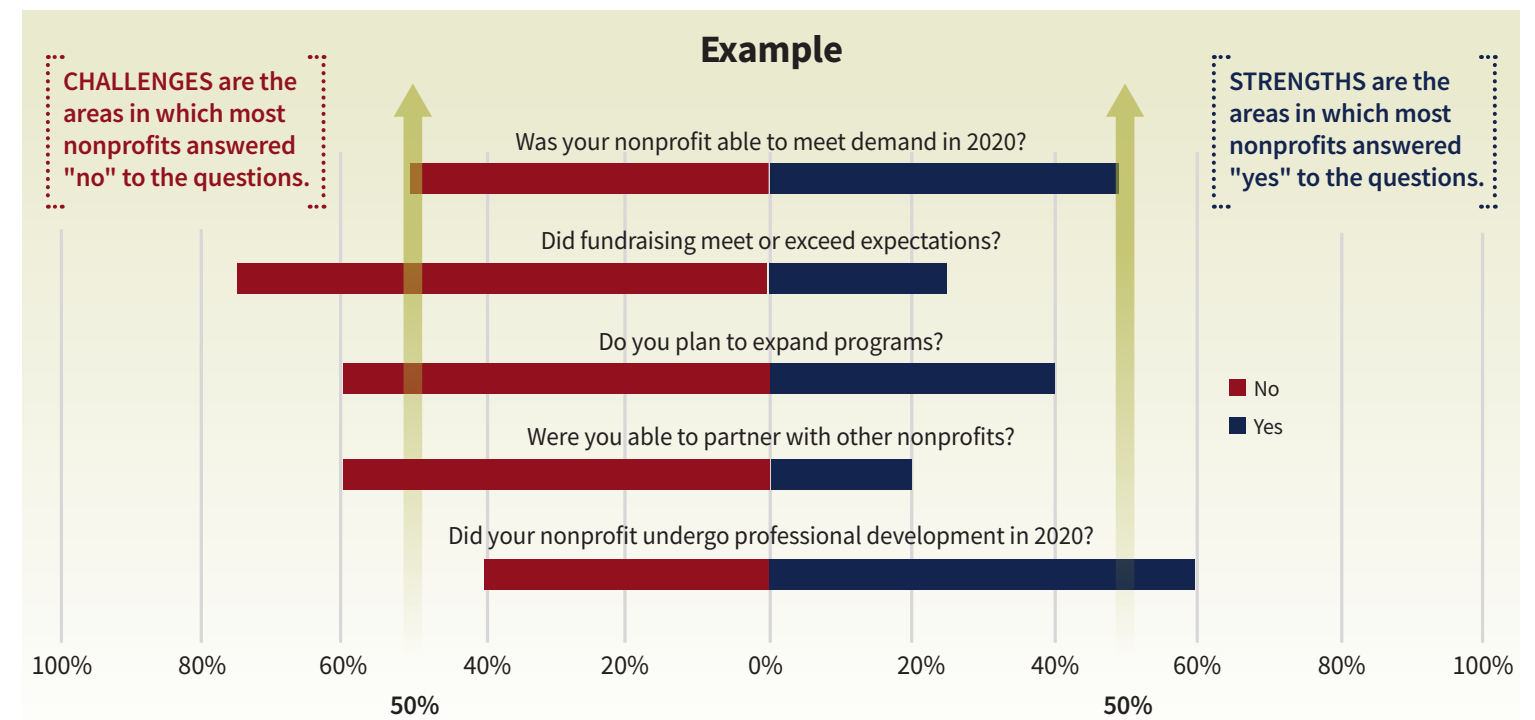
Was your nonprofit able to meet demand in 2020? While the definition of demand might look slightly different for each sector, the idea behind this question was to understand whether nonprofits felt they could keep up with the level of demand for their programs or services.

Did fundraising meet or exceed expectations? The COVID-19 pandemic made many nonprofits uncertain of their financial future, so meeting or exceeding fundraising expectations would be considered a success.

Do you plan to expand programs? This question was focused on two areas, specifically on expanding the number of programs as well as the quality/depth of programs.

Were you able to partner with other nonprofits? BCF asked nonprofits whether they were able to partner with other organizations to deliver their programs or services. This question does not include information about whether the partnerships were successful.

Did your nonprofits undergo any professional development in 2020? BCF asked whether nonprofits were able to conduct any professional development or capacity building trainings to enhance staff or volunteer expertise in a particular area.



Other questions used in the overall analysis were the following:

- Are there populations you aren't reaching that you wish you could? If so, why?
- To what extent did you have to change your programs to achieve a new source of revenue?
- By approximately what percent has your organization changed the following items as a result of COVID-19? Please click on whether the item increased or decreased for your organization.
- Which of the areas will be the highest priority for your organization?
- What professional development or technical assistance resources do you or others in your organization need in order to most effectively do your/their job?

Health, Housing, and Human Services

Health, Housing, and Human Services Nonprofits that Participated in BCF's Annual Survey

- Bainbridge Island Boys & Girls Club
- Bainbridge Island Senior/Community Center
- Bainbridge Island Special Needs FoundaTion
- Bainbridge Prepares
- Bainbridge Youth Services
- Boys & Girls Clubs of King County
- Central Kitsap Food Bank
- EBC - Eastside Baby Corner (West Sound Hub)
- Harmony Hill of Union
- Helpline House
- Holly Ridge Center
- Housing Resources Bainbridge
- Kitsap Immigrant Assistance Center
- Kitsap Mental Health Services
- Peninsula Community Health Services
- Raising Resilience
- Scarlet Road
- SeaShare
- Sound Works Job Center
- Violet Sees
- Vitalize Kitsap (formerly Island Time Activities)
- YWCA Kitsap County

Health, Housing, and Human Services (HHHS) Nonprofits focus on protecting the health and wellbeing of our community members by providing essential human services, especially for those who are least able to help themselves.

Types of programs BCF supports	Examples from BCF's Community Grants Cycle
Mental health resources	\$10,000 to Bainbridge Youth Services to support social and emotional wellbeing to local youth to help alleviate high rates of depression, anxiety other mental health issues
Nutritious meals for families	\$11,460 to Helpline House for their Kid's Pantry program to provide nutritious foods while school is not in session
Essential material items and services	\$10,000 to Holly Ridge Center to support of birth to three years early intervention services for Bainbridge Island children



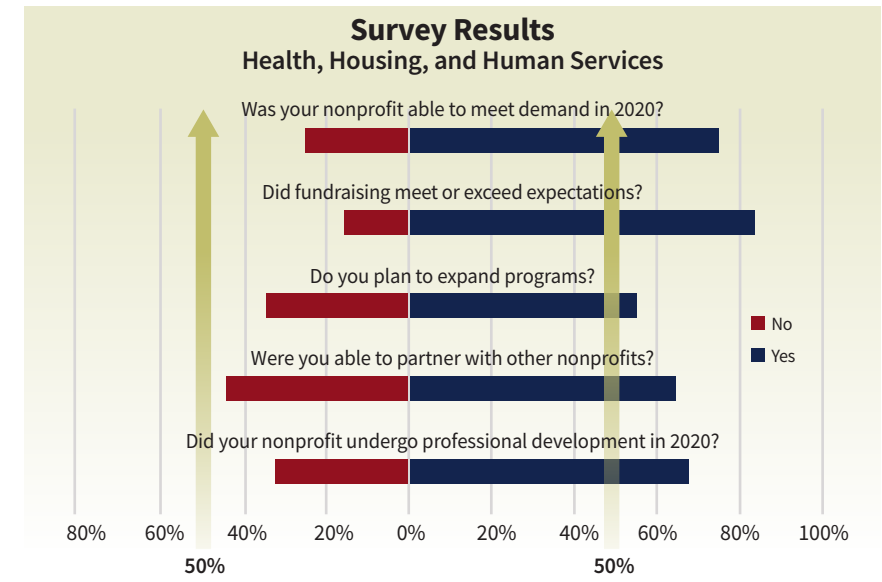
Housing Resources Bainbridge develops and manages permanently affordable homes to rent and sell in order for people of diverse backgrounds and incomes to live on Bainbridge Island.

STRENGTHS

The majority of Health, Housing, and Human Services nonprofits were able to conduct their work despite the challenges of 2020, and the majority plan to expand the depth or breadth of their programs.

CHALLENGES

While more than 50% of nonprofits reported having strong partnerships with other nonprofits and that they were able to meet demand, some individual nonprofits reported negatively on these issues. Some nonprofits also reported they had not received any professional development in 2020.



SECTOR PRIORITIES

Many HHHS nonprofit leaders expressed a desire to reach a broader audience, and believed that a training in communications and marketing might help them achieve those results. Over 70% reported they wanted to improve the quality and depth of their programming.

Top Three Operational Priorities:

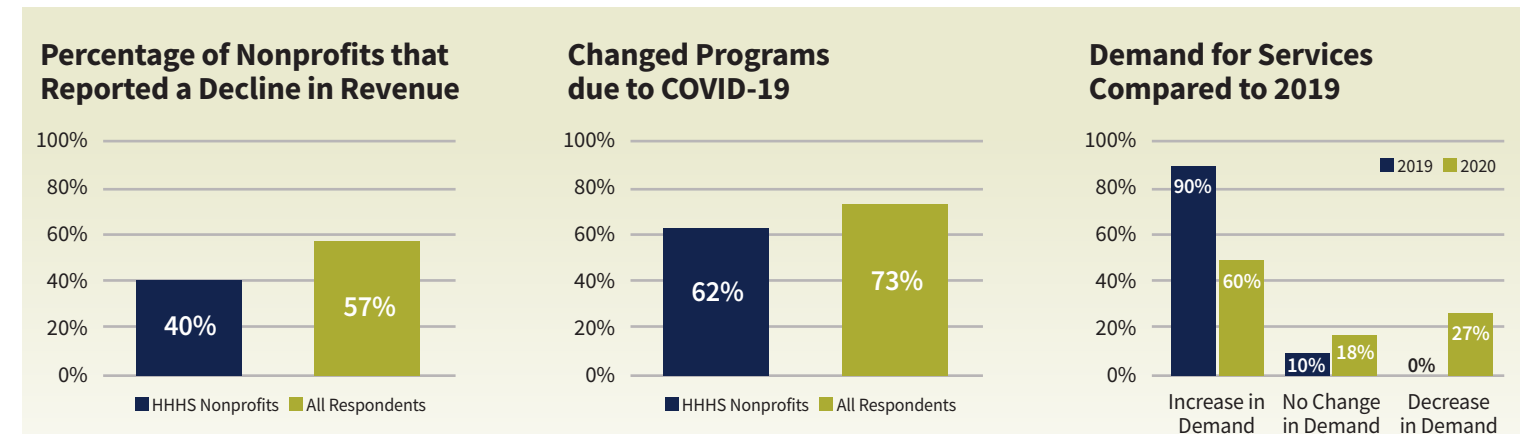
1. Increasing number of people served
2. Improving quality/depth of programs
3. Increasing fundraising activities

Training Priorities:

1. Communications/Marketing
2. Diversity, Equity, and Inclusion
3. Board development/Governance

IMPACT OF COVID-19*

BIGGEST TAKEAWAY: Fewer Health, Housing, and Human Services nonprofit leaders reported a decline in overall revenue due to COVID-19 compared to all respondents combined.



*Percentages above represent the number of nonprofits that responded they experienced a change

We asked nonprofits:
“Are there populations you aren't reaching that you wish you could? If so, why?”

Answers focused primarily on reaching a broader audience as well as making sure everyone felt welcome. A couple of examples are below.

“ We know there are households who need our help but do not come to us for many reasons. ”

“ We want to ensure North Kitsap students feel welcome receiving services as well as BIPOC and LGBTQ students. ”

Arts, Culture, and Humanities

Arts, Culture, and Humanities Nonprofits that Participated in BCF's Annual Survey

- Arts & Humanities Bainbridge
- Bainbridge Artisan Resource Network (BARN)
- Bainbridge Chorale
- Bainbridge Island Historical Museum
- Bainbridge Island Museum of Art
- Bainbridge Performing Arts
- Kids Discovery Museum
- Kids in Concert
- One Call for All
- Peninsula Dance Theatre



Arts, Culture, and Humanities Nonprofits bring the arts to the public, preserve and commemorate the events, places, and cultures that created and continue to shape our community, and promote the distribution of ideas.

Types of programs BCF supports	Examples from BCF's Community Grants Cycle
Free access to arts and culture programs	\$5,000 to attend Bainbridge Performing Arts events for free and tuition assistance for theatre school through enhanced Open Doors Program
Educational resources	\$82,650 to the Indipino Community of Bainbridge Island and Vicinity for a documentary film about the unique Bainbridge Island Indipino (Native American and Filipino) community
Emergency relief	\$10,000 to Kids Discovery Museum for stabilization support during COVID-19 closure as well as reopening of the museum



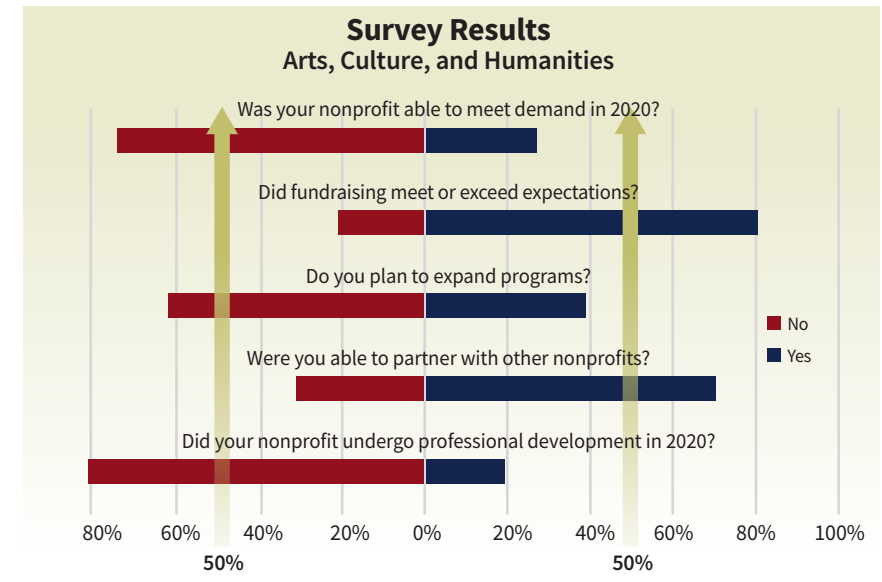
Bainbridge Island Historical Museum coordinates with other local nonprofits, such as the Indipino Community of Bainbridge Island and Vicinity (several members pictured), in order to ensure all perspectives are represented in their exhibits.

STRENGTHS

The majority of the Arts, Culture, and Humanities Sector created strong partnerships with other nonprofits, and more than 80% reported fundraising met or exceeded expectations.

CHALLENGES

This past year, more than half of Arts, Culture, and Humanities nonprofits did not receive professional development training in 2020, and the majority were not able to meet demand. Less than half have plans to expand the depth or breadth of their programming.



SECTOR PRIORITIES

Fundraising activities had a clear majority under operational priorities—80% of Arts and Culture nonprofits identified it as a top priority. More than 30% of nonprofits identified number of programs and quality/depth of programs as top priorities, and these are tied for third place.

Top Three Operational Priorities:

1. Increasing fundraising activities
2. Expanding number of volunteers
3. Increasing number of programs
3. Improving quality/depth of programs

Training Priorities:

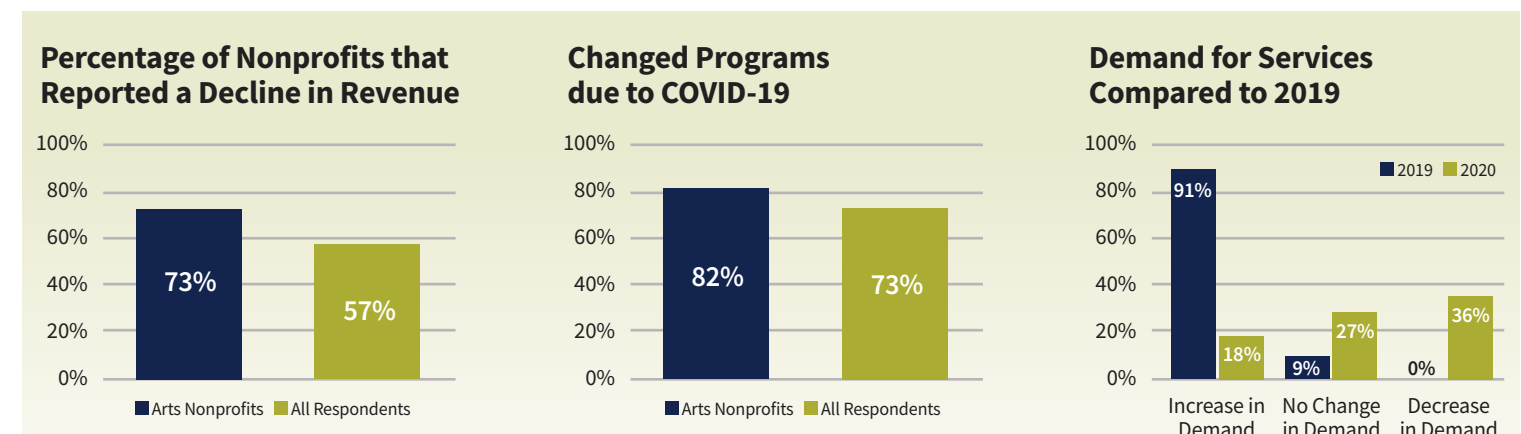
1. Communications/Marketing
2. Board development/Governance
3. Diversity, Equity, and Inclusion

Tied for first place

Tied for third place

IMPACT OF COVID-19*

BIGGEST TAKEAWAY: Demand for services significantly changed for Arts and Culture nonprofits between 2019 and 2020, as seen in the chart below. Decline in revenue due to COVID-19 impacted Arts and Culture nonprofits more than other local nonprofits combined, which may have impacted the ability of these nonprofits to meet demand as mentioned above.



*Percentages above represent the number of nonprofits that responded they experienced a change

We asked nonprofits: "Are there populations you aren't reaching that you wish you could? If so, why?"

Answers focused primarily on expanding geographical scope as well as reaching younger populations. A few examples are below.

“ Yes. We are working on deepening ties to all of Kitsap County, and while we have some programs that reach those individuals we feel we could be of more service. ”

“ We want to do more with school students and younger children. ”

Education

Education Nonprofits that Participated in BCF's Annual Survey

- Bainbridge Island Child Care Centers
- Bainbridge Public Library
- Battle Point Astronomical Association
- Hyla Middle School
- Leadership Kitsap
- Peacock Family Services
- Salish Sea Expeditions



Education Nonprofits promote lifelong learning and intellectual development, from preschools through post-graduate schools and adult learning programs. These nonprofits may also offer vocational and technical training, literacy programs, scholarships, student organizations, and parent-teacher groups.

Types of programs BCF supports	Examples from BCF's Community Grants Cycle
Expanding accessibility	\$7,640 to Bainbridge Artisan Resource Network (BARN) to expand access to individuals with learning, physical, emotional, or developmental challenges
Supporting educational achievements	\$10,000 to the Kitsap Regional Library Foundation to provide books for children and teens who reach the 10-hour reading goal
Assisting public schools	\$10,000 to Bainbridge Schools Foundation for academic intervention to assist students who need additional support



Bainbridge Schools Foundation funds critical programs covering a wide range of needs, such as academic intervention for struggling students, new teacher support, teacher training, and STEM.

School Year	Headcount
2004-2005	4123
2005-2006	4223
2006-2007	4173
2007-2008	4054
2008-2009	3984
2009-2010	3940
2010-2011	3920
2011-2012	3858
2012-2013	3797
2013-2014	3853
2014-2015	3810
2015-2016	3836
2016-2017	3781
2017-2018	3826
2018-2019	3759
2019-2020	3762
2020-2021	3560

Source: Bainbridge Island School District, Enrollment Numbers and Demographic Report

A noteworthy fact stemming from these data is that the number of enrolled students within Bainbridge Island School District has dropped almost 600 individuals since 2004.

We asked nonprofits:
“Are there populations you aren't reaching that you wish you could? If so, why?”

Answers focused primarily on expanding geographical reach.

“ We would like to expand our geographical reach. ”

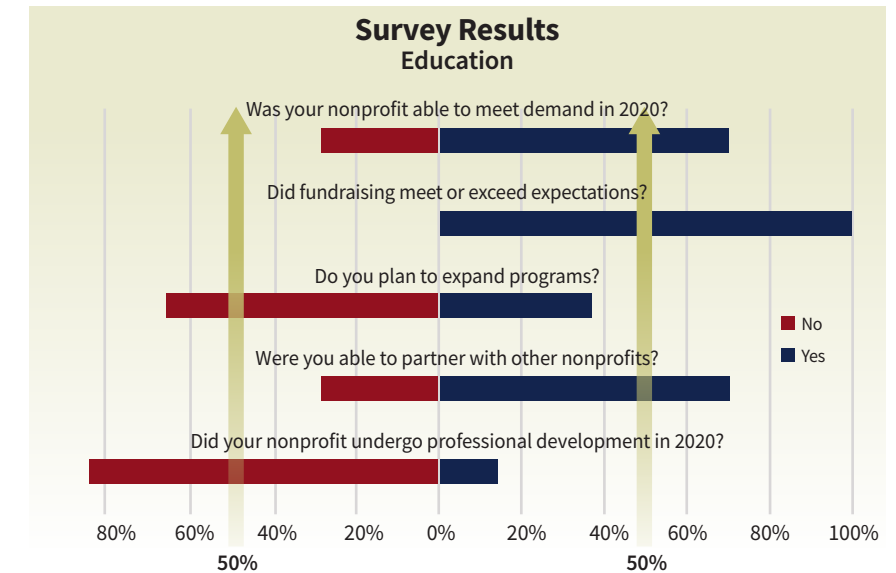
“ We would like to reach more students located in Kitsap beyond BI. ”

STRENGTHS

Fundraising met or exceeded expectations for 100% of the nonprofits that responded, and partnerships for the majority of education nonprofits were strong this past year. The majority of nonprofits that responded were also able to meet demand.

CHALLENGES

Less than 15% of education nonprofits that responded received professional development this past year, and less than half plan to expand the depth or breadth of their programs.



SECTOR PRIORITIES

Education nonprofits reported training priorities in DEI, fundraising, and Board development/governance. Future operational priorities include increasing their fundraising activities.

Top Three Operational Priorities:

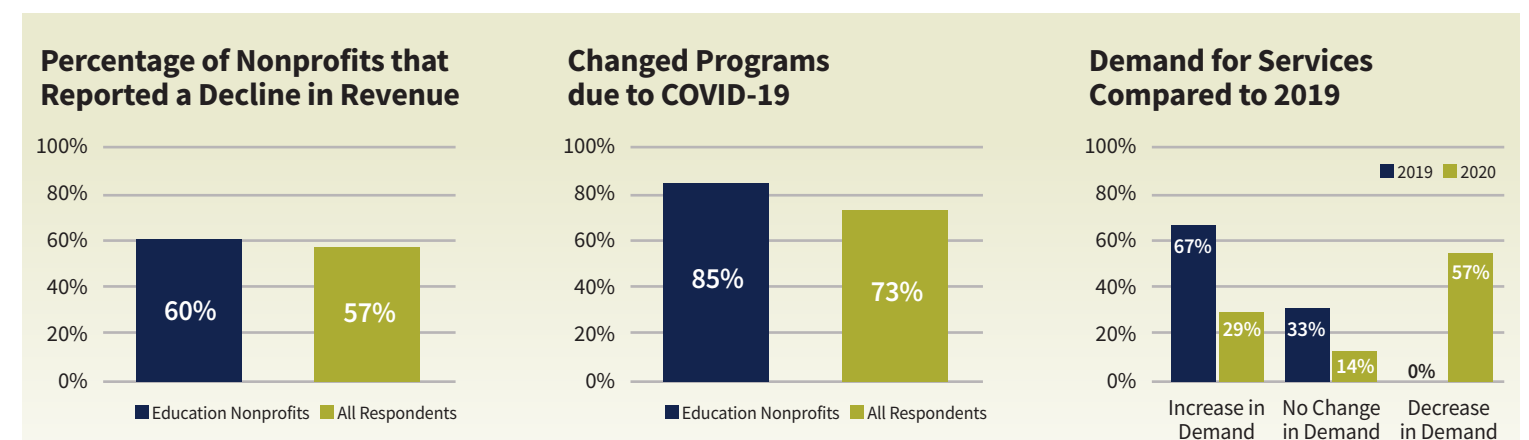
1. Increasing fundraising activities
 2. Expanding number of people served
 3. Increase staff size
- Tied for third place*

Training Priorities:

1. Diversity, Equity, and Inclusion
 2. Fundraising (Advanced)
 3. Board Development/Governance
- All three considered top training priorities*

IMPACT OF COVID-19*

BIGGEST TAKEAWAY: There was a significant decrease in demand between 2019 and 2020 in the education sector, and there was a decrease in demand for most nonprofits from 2019 to 2020.



*Percentages above represent the number of nonprofits that responded they experienced a change

Environment, Recreation, and Animal Welfare

Environment, Recreation, and Animal Welfare Nonprofits that Participated in BCF's Annual Survey

- B.I. Metro Park & Recreation District
- Bainbridge Island Land Trust
- Bainbridge Island Parks Foundation
- Bainbridge Island Rowing
- Bloedel Reserve
- EcoAdapt
- Friends of the Farms
- IslandWood
- Kitsap Humane Society
- PAWS of Bainbridge Island and North Kitsap
- Sustainable Bainbridge
- West Sound Wildlife Shelter



Environment, Recreation, and Animal Welfare Nonprofits are dedicated to reclaiming and preserving natural resources and land, focused on providing outdoor activities for our community, or committed to protecting animal welfare and providing pets for emotional support.

Types of programs BCF supports	Examples from BCF's Community Grants Cycle
Environmental education	\$10,000 to IslandWood for youth outdoor environmental education programming
Animal welfare	\$10,000 to PAWS of Bainbridge and North Kitsap for veterinary care, including spaying and neutering, for animals of low-income individuals
Recreation programs	\$8,000 to Bainbridge Island Parks Foundation for the Summer Trails Crew program, a trails construction and maintenance program



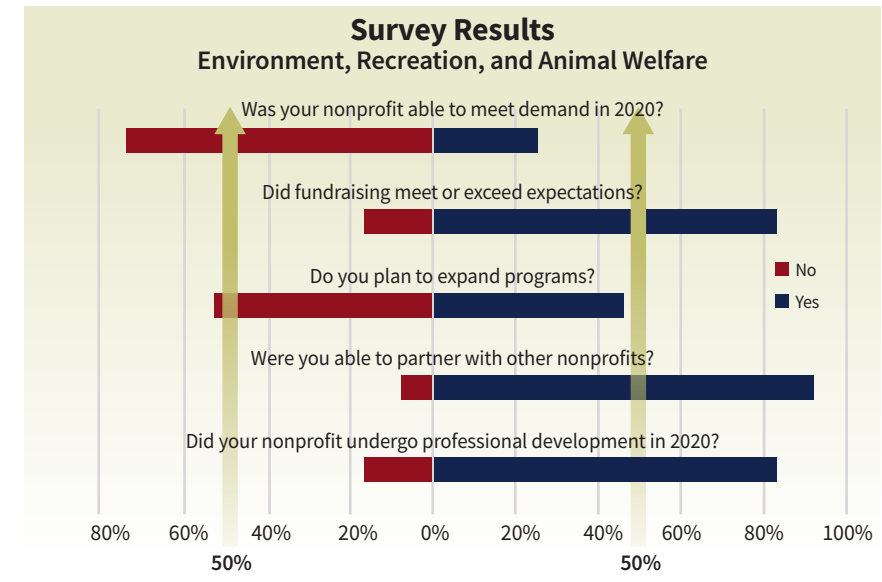
IslandWood offers experiential environmental science programs throughout the Seattle region for people of all ages and backgrounds.

STRENGTHS

Over 80% reported they conducted professional development this past year, and over 90% reported strong partnerships with other nonprofits.

CHALLENGES

Almost 80% of nonprofit leaders in this sector felt they were not able to meet demand, and fewer than half planned to expand their quality and depth or breadth of programs.



SECTOR PRIORITIES

While expanding programs is not identified above as a future priority for the majority of nonprofits in this sector, over 80% of nonprofit leaders reported that improving the quality and depth of their current programs was a high priority— with half hoping to increase collaboration with other nonprofits. Training priorities include better IT programming, succession planning, and DEI.

Top Three Operational Priorities:

1. Improving quality/depth of programs
2. Increasing collaboration with nonprofits
3. Increasing number of people served
3. Expanding fundraising activities

Tied for third place

Training Priorities:

1. Information Technology
2. Succession Planning
3. Diversity, Equity, and Inclusion

We asked nonprofits: "Are there populations you aren't reaching that you wish you could? If so, why?"

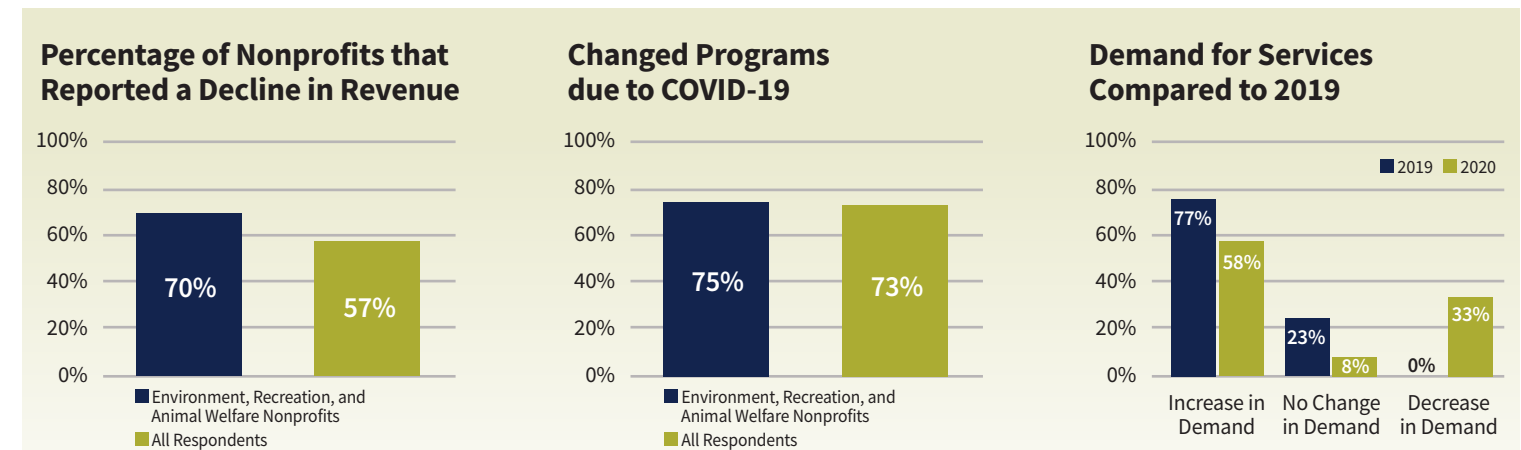
Answers focused primarily on expanding geographical scope and awareness about programs and services, especially for historically underrepresented groups.

“ We hope to expand planning efforts with a greater number of interest groups as we want to be sure that we are fully representing the priorities of all of our community. ”

“ BIPOC audiences, populations in neighboring communities in North Kitsap. ”

IMPACT OF COVID-19*

BIGGEST TAKEAWAY: Environment, Recreation, and Animal Welfare saw a decrease in demand from 2019 and 2020, while also experienced a higher decline in revenue than all nonprofits combined.

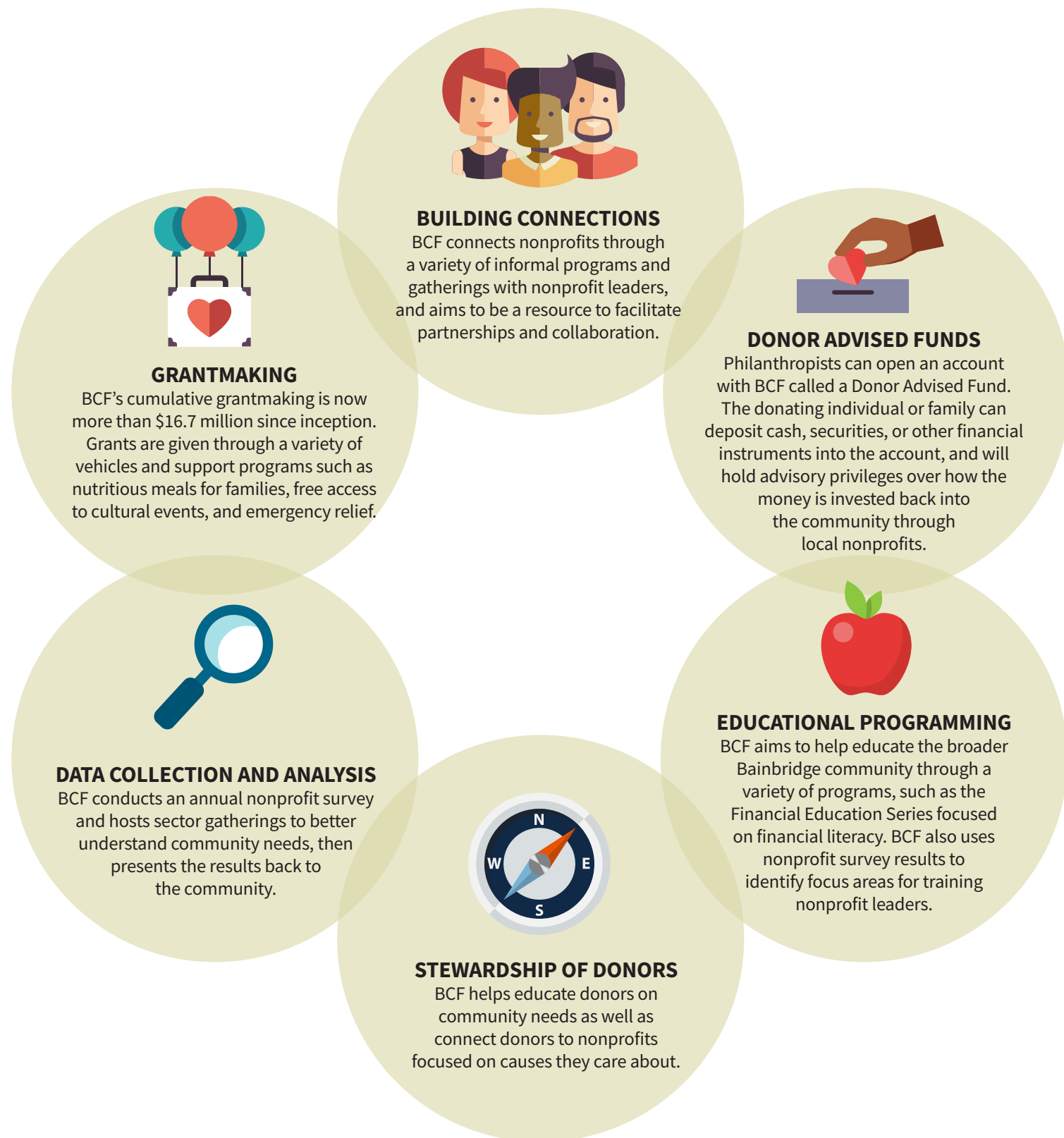


*Percentages above represent the number of nonprofits that responded they experienced a change

How BCF is Responding to Community Needs

BCF and its local nonprofit partners aim to help build and maintain a welcoming community for all. The breadth and depth of nonprofit work covers a wide range of needs and opportunities, and BCF supports them through grantmaking, data collection and analysis, educational programming, stewardship of donors, and building connections for stronger partnerships.

How Does BCF Support Nonprofits?



BCF's Funds also support these specific initiatives:

Community Grants Cycle

In the past, the Community Grants Cycle (CGC) has awarded grants for programs targeting lower-income families, such as free or reduced prices for services. The CGC has also awarded grants to some nonprofits led by under-represented groups.

Housing Action Fund

The Housing Action Fund was opened to address the critical need for affordable housing on Bainbridge Island. It makes seed money available to nonprofits through revolving loan fund grants so that they can help community members access affordable housing.

The Inclusion, Diversity, Equity, Accessibility, and Social Justice (IDEAS) Fund

The IDEAS Fund is based on the principle that everyone should have equitable access to opportunities, programs, resources, and services—regardless of a person's race, age, gender identity, socioeconomic background, (dis)ability, or country of origin. The IDEAS Fund will help support these requests to BCF Grants Cycles as well as specific initiatives and partnerships that promote the IDEAS principles.

Youth Experiences Support (YES) Fund

BCF has partnered with Bainbridge Schools Foundation, Bainbridge Youth Services, and Helpline House to help create equitable opportunities to participation in school and extracurricular activities. When students need assistance (as identified by them, a parent, or another trusted adult), a quick and confidential application process through the YES Fund gives them access to funds or services that they need.

Community Response Fund

This fund provides financial resources to nonprofit organizations for urgent health and human service needs in our community, especially during times of economic hardship such as COVID-19. Most nonprofits that receive this funding provide services to more vulnerable populations.



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Sector definitions adapted from Guidestar: <https://www.guidestar.org/NonprofitDirectory.aspx>



**Thank you for supporting
our community!**



BAINBRIDGE
Community Foundation

Address:

299 Madison Ave. N, Suite B
Bainbridge Island, WA 98110

206.842.0433

www.BainbridgeCF.org



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